Employment contract for salaried electricians

The employment is subject to the Framework Agreement entered between TEKNIQ Arbejdsgiverne and Dansk El-Forbund as to salaried electricians.
The Framework Agreement is an appendix to the Collective Agreement in force between TEKNIQ Arbejdsgiverne and Dansk El-Forbund.

The undersigned company:		Company reg. number:
Address:		
Postal code/City:	Tel:	Email:
hiring (Name of employee):	CPR/Personal Identification number:	
Address:		
Municipality of residence:	Email:	Trade:
Trade Union:	Bank registration number and account number:	
as a salaried electrician from (Date):	If the employment is temporary, please state effective date of termination.	
If the employment is limited to a specific project, please state project and duration:		

Place of work:

☐ If employed at the above address:
If employed at a branch/subsidiary of the company, please state the address:
If employed on a site, please state the address:
Agreed salary at the starting date: DKK per month
The salary is to be at the employee's disposal no later than on the last weekday of each month. Saturday is not regarded as a weekday in this connection.
As regards overtime pay, travel and transportation allowance etc., please see the Electricians' Collective Agreement. Piecework may occur at the company in accordance with the Electricians' Collective Agreement.
Illness/absence must be reported in accordance with the rules in force, or company rules if any.
State health conditions informed before or on the starting date:
The employment may be terminated in accordance with the Employers' and Salaried Employees' Act, see the provisions of the Framework Agreement.
120-day rule The salaried electrician may be terminated by the company with 1 months' notice to expire at the end of a month, if the employee has received salary in a period of illness totaling 120 days during any period of 12 consecutive months. The notice must be given in immediate connection with the 120 days while the salaried employee is still ill. The termination will still be in force even though the employee returns to work before the expiry of the notice.
Occupational pension scheme (AMP) will be established with PensionDanmark, se the provisions of the Electricians' Collective Agreement on this subject.
Any extraordinary agreements:

This paragraph does only apply to newly admitted members of TEKNIQ Arbejdsgiverne in respect of gradual increase of pension contributions under section 18a of the Electricians' Collective Agreements. (Please note that the recently admitted company has to contacts TEKNIQ Arbejdsgiverne itself)
☐ This employment relationship is covered by the Gradual Increase of Pension Scheme under Section 18a of the Electricians' Collective Agreement. A copy of the agreement is to be handed out to the employee.

Company's signature	On

The employee has received a copy of this contract, and the employee accepts the above employment conditions.

Employee's signature	On

This employment form complies with the minimum provisions laid down in EC Directive No. 91/533/EEC on employers' obligation to inform employees about the conditions applicable to the employment relationship.

DANSK EL-FORBUND

TEKNIQ ARBEJDSGIVERNE